

## POLICY OF IMS

The policy of Integrated Management System is implemented by documented procedures, by improving quality of these rules, by developing of the Integrated Management System (IMS) and by systematic approach which reduce impact of company activities on environment. In line with these objectives, the management of TEMAC a.s. company establishes the following policy:

- Achieve stable quality of products and services as a competitive advantage.
- Adopt and assess the specific goals of the company and all departments and define and evaluate important process efficiency indicators for them.
- Meet current and also future requirements on quality and added value, meet the needs and expectations of customers, end-users and stakeholders in order to increase their satisfaction with products, to allow the company keep its position of leading manufacturer in industrial sealing means used in power generating, chemical, petrochemical and other industries.
- Constantly maintain and improve the integrated management system efficient and effective, to satisfy requirements imposed on it
- Increase the qualifications, competence and commitment of employees of the company to ensure compliance, reliability, safety and quality. Increase awareness of quality, safety and environmental responsibility of employee by planned education at all levels.
- Improve customer-supplier relationships and engage customers as well as suppliers into the process of continuous improvement of the quality of the products and services.
- Comply with legislation in all relevant areas. Periodically assess the impact of the company's activities on stakeholders, compare the ascertained data with the legislative requirements and realise remedial actions if necessary.
- Reduce negative impacts on the environment by prevention in the environmental area and continuously improve the integrated management system.
- Use products, technologies and processes that minimise environmental impact within the scope of available technological means.
- Avoid accidents by consistent preventiv.

This policy applies to all employees of the company.

Zvěřínek 21.01.2019

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